# ADVANCED PRACTICE NURSING AT MICHIGAN



**750+**
APRN AT MICHIGAN MEDICINE

**1100+**
ADVANCED PRACTICE PROFESSIONALS AT MICHIGAN MEDICINE

## Join our team!
## Accelerate your career!

University of Michigan Health provides world-class training, diverse opportunities, and the mentorship you need to ignite your career and shape the future of health care.

UNIVERSITY OF MICHIGAN HEALTH
MICHIGAN MEDICINE

## SEARCH APRN CAREER OPPORTUNITIES

**More Information:**

www.UMnursing.org

NurseRecruit_UMHS@med.umich.edu

734-936-5183

A Non-Discriminatory, Affirmative Action Employer

Scan Me

**#1 IN MICHIGAN**

5-STAR QUALITY
CENTERS FOR MEDICARE & MEDICAID SERVICES

BEST HOSPITALS
U.S.News & World Report
RANKED IN 12 SPECIALTIES 2024-2025

MAGNET RECOGNIZED
AMERICAN NURSES CREDENTIALING CENTER

NATIONALLY RECOGNIZED
LEAPFROG HOSPITAL SAFETY GRADE
A
STRAIGHT A's 2012-2022

# THE MICHIGAN DIFFERENCE

## APRN BENEFITS AT A GLANCE

GROW YOUR INCOME AND YOUR OUTCOME WITH OUR EXTENSIVE BENEFITS PACKAGE AND COMPETITIVE COMPENSATION. JUST SOME OF OUR BENEFITS INCLUDE:

### COMPETITIVE COMPENSATION
Collectively bargained-for NP Wage Structure.

### HEALTH INSURANCE
Comprehensive health insurance featuring prescription, dental and vision coverage. Health benefits start on your start date, Day 1.

### RETIREMENT PLANS
Tax-deferred 403(b) and 401(a) plan with a 2:1 matching contribution. Immediate vesting. New hires must complete a waiting period of 1 year to receive the university contribution.

### PAID TIME OFF
Generous paid time off for vacation, holidays and sick time. 5+ weeks in first year at full time appointment. Part time PTO accrual is pro-rated.

### GROUP TERM LIFE INSURANCE
Basic level of life insurance coverage at no cost to faculty and staff, with the option to add more coverage for yourself or your dependents at your expense.

### LONG TERM DISABILITY PLAN
Plan pays up to 65% of your covered pre-disability base salary should you become totally disabled. Also pays the cost to continue most of the benefits you have at the time of disability.

### ANNUAL PROFESSIONAL DEVELOPMENT FUNDS
APRNs with an appointment of 0.5 FTE and above will receive the following allocation annually for professional development:
$2,200 (NPs, CNM, CNS)
$2,500 (CRNA)

### MEDICAL MALPRACTICE INSURANCE
Policy provides coverage with limitations of not less than one million dollars ($1,000,000.00) for each claim and an aggregate of not less than three million dollars ($3,000,000.00).

### PAID MATERNITY + PARENTAL LEAVE
Birth mothers may take up to 6 weeks of maternity (childbirth) leave + 6 weeks of parental leave, for a total of up to 12 weeks.
Non-birth parents, including fathers, may take up to 6 weeks of parental leave.

### WORK-LIFE RESOURCES
The Work/Life Resource Center offers resources for child care, elder/dependent care and any other assistance an employee may need in maintaining a healthy balance between work and personal responsibilities.

### TUITION SUPPORT
This program provides partial reimbursement for job related education courses or degrees that lead to other careers within the University.

SCAN ME

SCAN HERE FOR MORE BENEFITS INFORMATION

### REPRESENTATION
Nurses at UM Health are covered by a collective bargaining agreement between U-M and the University of Michigan Professional Nurse Council. For more information or questions regarding union membership, please visit: www.mna-umpnc.org.

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